



# The State Bar *of California*

OFFICE OF GENERAL SERVICES

845 South Figueroa Street, Los Angeles, CA 90017

Sunly.Yap@calbar.ca.gov

## REQUEST FOR PROPOSAL EXECUTIVE SEARCH AND RECRUITMENT SERVICES Question and Answer #3 April 11, 2024

1. Is there incentive compensation as part of the package?
  - No, there isn't.